

ARIS AMPLIFY
RECRUITING SERVICES

2026

Controller

COMPENSATION REPORT

COMPANY TYPE	ANNUAL REVENUE	LOCATION	TITLE	BASE SALARY	EQUITY?	SIGN-ON?	REMOTE?
PE Portfolio	$100M	Illinois	Controller	$260,000	Yes	No	Hybrid
PE Portfolio	$77M	Texas	Controller	$225,000	No	No	No
PE Portfolio	$90M	North Carolina	Controller	$190,000	No	No	Hybrid
PE Portfolio	$350M	New York	Controller	$185,000	No	No	Hybrid
PE Portfolio	$100M	Utah	Controller	$180,000	Yes	No	Yes
PE Portfolio	$30M	New Jersey	Controller	$180,000	No	No	Hybrid
PE Portfolio	$10M	North Carolina	Assistant Controller	$175,000	No	$10,000	Yes
Privately Held	$250M	North Carolina	Controller	$175,000	No	No	Hybrid
PE Portfolio	$30M	Missouri	Controller	$170,000	Yes	No	Hybrid
PE Portfolio	$400M	Georgia	Controller	$170,000	No	$10,000	Hybrid
PE Portfolio	$20M	Vermont	Controller	$170,000	No	No	No
PE Portfolio	$40M	North Carolina	Director, Finance & Accounting	$170,000	No	No	Hybrid
Privately Held	$20M	Washington	Controller	$160,000	No	No	No
PE Portfolio	$250M	Illinois	Controller	$160,000	No	No	Hybrid
PE Portfolio	$15M	Virginia	Controller	$160,000	No	No	Yes
PE Portfolio	$30M	Wisconsin	Area Controller	$160,000	No	No	Hybrid
PE Portfolio	$25M	Pennsylvania	Controller	$150,000	No	No	Hybrid
PE Portfolio	$25M	Florida	Controller	$140,000	No	No	No
Undisclosed	$20M	North Carolina	Controller	$138,000	Yes	No	No
PE Portfolio	$10M	Ontario	Controller	$115,000	No	No	Hybrid

The data in this report is a combination of real offers our clients extended to our candidates. All compensation data points gathered in this report abide strictly by the pay equity laws of each state, territory and municipality associated with the United States.

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